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THE CHURCH OF THE GOOD SHEPHERD

CASHIERS, NORTH CAROLINA

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ANNUAL  
REPORT

Mission Statement:

“To reflect God’s love through our faith in action!”

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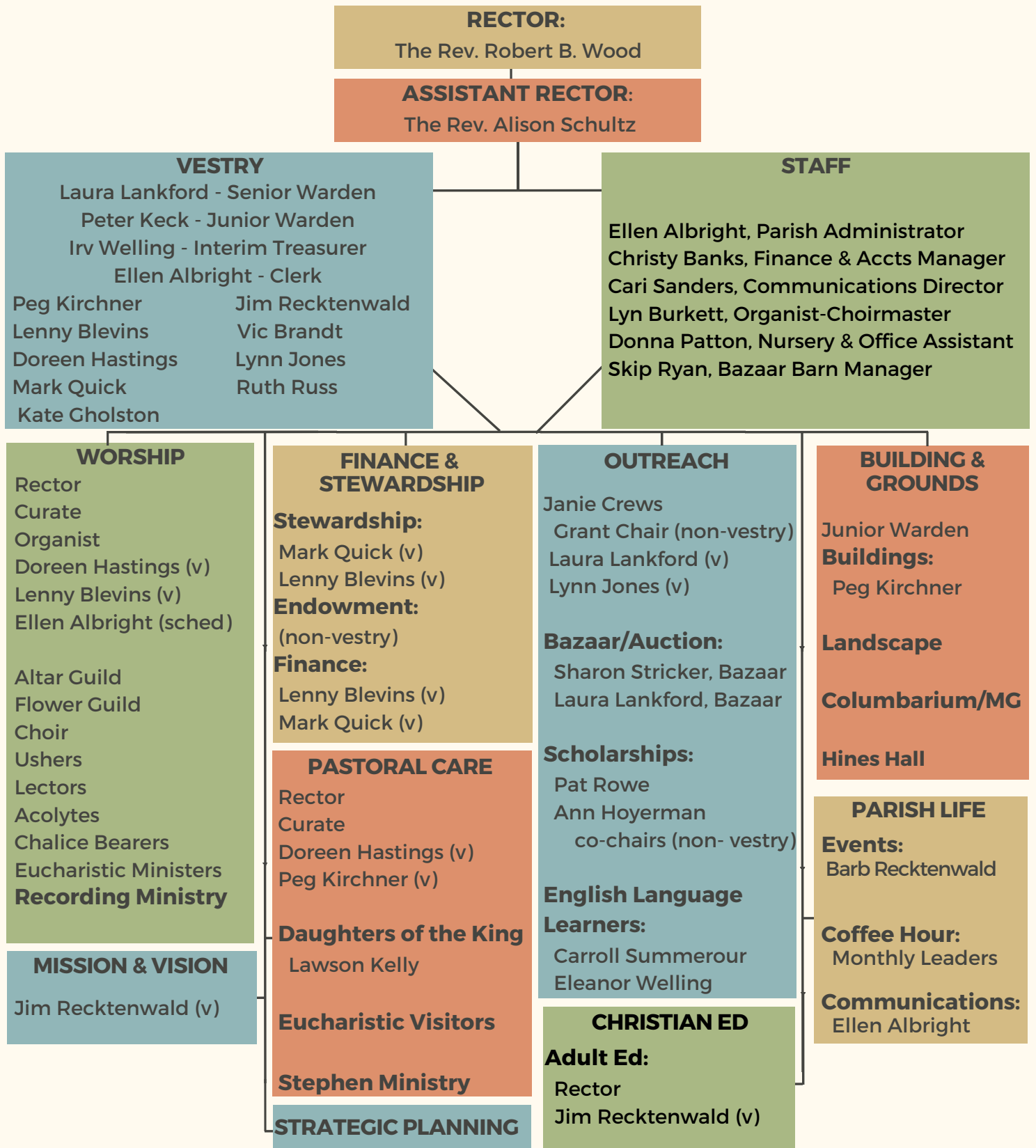
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# ORGANIZATIONAL CHART



# CLERGY, STAFF & VESTRY



The Rev. Rob Wood  
Rector



The Rev. Alison Schultz  
Assistant Rector



Christy Banks  
Finance Manager



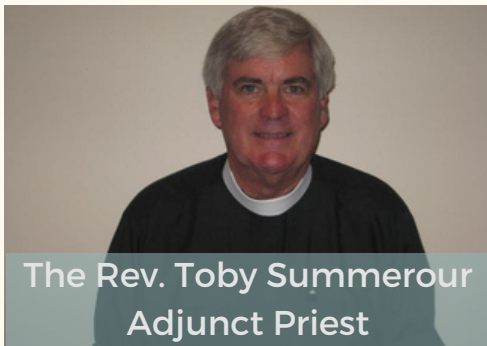
Dr. Lyn Ellen Burkett  
Organist & Choir Director



Donna Patton  
Nursery



Cari Sanders  
Communications Director



The Rev. Toby Summerour  
Adjunct Priest



Ellen Albright  
Parish Administrator



The Rev. Steve Hines  
Adjunct Priest

## Church of the Good Shepherd Vestry Members 2022



Laura Lankford  
Sr. Warden



Peter Keck  
Jr. Warden



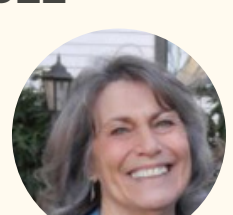
Irv Welling  
Treasurer



Jim Recktenwald



Lenny Blevins



Peg Kirchner



Lynn Jones



Kate Gholston



Mark Quick



Vic Brandt



Doreen Hastings



Ruth Russ

# PARISH STATS & TRANSITIONS

## BAPTIZED

Curtis Campbell Ardoin - 6/5/2022  
Darrin Dean - 6/12/2022  
Hank Holman Hennessy - 7/17/2022  
David Alleshouse - 8/21/2022

## CONFIRMATIONS - 6/12/2022

Townsend Dyer  
Samuel Dyer  
Sydney Sinclair  
Catelyn Couch  
Henry Couch  
Wylie Hoffman  
Rainier Finley  
Nancy Duncan  
Bill Duncan  
John Cannon

## RECEIVED - 6/12/2022

Maggie Cannon  
Nell Hines

## WEDDINGS

John Ragsdale & Melissa Hardage - 2/5/2022  
Brian & Tori McMann - 5/14/2022  
Ellie Hogan & Brendan Hill - 6/4/2022  
Brent Smith & Landyn McIntosh - 6/11/2022  
Liz Scranton & Dann Miller - 6/22/2022  
Francis Boney & David Alleshouse - 9/24/2022  
Ann Brock & Harlan Prater - 10/22/2022

## TRANSFERS OUT

Ray Daniel - 2/2/2022  
Mollie Granger - 6/12/2022  
Mike & Carolyn Franz - 10/18/2022

## TRANSFERS IN

Theresa Cooper - 1/11/2022  
Jack & Marcia Stibbs - 4/3/2022  
Bill & Nancy Duncan - 8/1/2022  
Weldon & Michelle Holcombe - 11/14/2022

## BURIALS

Bill Howard - 4/23/2022  
Jim & Nancy Wilkinson - 4/29/2022  
Robert Goodman - 8/2/2022  
Laura Askew - 9/16/2022  
Phil Truluck - 10/16/2022  
Jeanna Wright - 11/11/2022

## DEATHS

Dwight Underhill - 2/23/2022  
Til Hazel - 3/15/2022  
Bill Howard - 4/13/2022  
Robert Goodman - 7/27/2022  
Eddie King - 8/2022  
Laura Askew - 8/17/2022  
Sarah Nelson - 8/31/2022  
Phil Truluck - 10/6/2022  
Jeanne Wright - 10/22/2022  
Dick Shankland - 10/23/2022



# RECTOR'S REPORT

The year 2022 was my sixth year with you as rector. How blessed Linda and I feel to minister with you at Good Shepherd and in Cashiers! Our great staff and faithful vestry helped to lead a great year which included my sabbatical, the growth of English Language Learners (ELL), building the Conkle-Rowe Scholarship ministry, my bout with Covid19—as well as ‘meet and right’ worship throughout the year.



With Ellen as Parish Administrator and Alison in her first full year as Assistant Rector, I had great lieutenants on staff. As Alison and Todd moved into their house, (thanks to Christy Banks) we ‘pounded’ them with many home goodies to complete their welcome. Our organist/choirmaster Lyn Burkett kept music in our hearts and on our lips, and she recruited Dr. Tiffany Jackson as Sunday cantor, who has added so much to our worship of God. Our Director of Finance, Christy Banks, along with Irv Welling, our trusted Treasurer, kept track of our rather complicated financial accounts with care. Skip Ryan was hired as part-time Barn Manager because the Barn ministry had clearly grown out of the volunteer-only category to the next level. Sharon Stricker (and Laura Lankford) did a fabulous job leading our efforts, and Ruth Russ took the helm from them as Barn Board Chair late in 2022.



Sr. Warden Laura Lankford and Jr. Warden Peter Keck put in many faithful hours leading and working in many areas of the church. You can see from all their reports how well ministry fared in 2022. Bottom line: we are blessed with wonderful staff and leadership.



Nowhere more did that leadership show than in keeping the parish moving right along during my sabbatical, and what a sabbatical it was. I can not say thank you enough for the time of learning, respite, and rejuvenation from August 19–November 10. I needed it! Five weeks in Italy exploring the lives of St. Francis and St. Clare, visiting the final resting places of St. Peter, St. Paul, and St. Mark, as well as other holy sites in Florence and in Rome. (Not to mention time on the Amalfi Coast!) Stateside, I explored parts

of the Trail of Tears and parts of the Civil Rights Trail, becoming more aware of that unjust and un-neighborly part of our history as Americans and Southerners. The time and the reading became a listening exercise to voices with which I had not spent enough time—and a reckoning with how we can love our neighbors better than we have. Thank you for the time, the funding, the planning, and the trust! And thanks to Alison and Ellen, Laura and Peter, for their making the church’s time of the sabbatical fruitful and steady!

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# RECTOR'S REPORT

(CONT)

Steady also describes Christian Education throughout the year, including the VBS program that Alison organized and succeeded in holding. Those reports are in this document. The Outreach Grants committee, working with the principles of Matthew 25, continued the 40-years work of supporting this community by granting \$300,000 to local partners that serve the underserved. Janie Crews led those activities for the 10th and last time in 2022. Again, she is one of our congregation's great leaders and stewards. The Outreach Grants Committee was not alone in reaching out to others as Karla Magana, Laura Black and others kept breathing life into English Language Learners (ELL) after two years of COVID. And they did! Conkle-Rowe Scholarships also grew with the addition of Roger and Sue Williams' house to the corpus of the fund, as well as the addition of the Hubbard Scholarship funds, which supply two additional scholars with tuition for college.

Healthy stewardship, rebounding attendance, regular worship, new members, and a nice confirmation class were other highlights of 2022. On a personal note, I was honored to be elected by the Diocese of WNC as Trustee to my alma mater, Sewanee, for a 2023-2025 term. Making a step toward helping the planet and atmosphere (I hope) I purchased an EV and Good Shepherd installed an EV charger for parishioners and the public. Morning Prayer on Facebook and YouTube continued, and I'm pleased and impressed with how many people join services online—but that's the hope! – and that's the silver lining to the pandemic.

In closing, I see us in many ways living into our mission to reflect God's love through our faith in action. To name and show gratitude to everyone is impossible, but to see you in action is a blessing. Thank you for living your faith, sharing your faith, and building the faithful community at Good Shepherd.

Rob Wood



# ASSISTANT RECTOR'S REPORT

As Jesus said this, he called out, 'Let anyone with ears to hear listen!'

For the first 6 months of the year I was overwhelmed by the generosity of the community. I am and continue to be so fortunate to be a part of the whirlwind of landing in a lovely, just right spot. And still there have been adjustments.

A gracious thank you for our pounding party! The loveliest of gestures of welcome, ever!

The next half of the year was mostly consumed with the preparations for Rob's sabbatical, the sabbatical and his return to the parish.

The theme for this time of sabbatical for parish and priest was - let anyone with ears to hear, listen!! And we did...in worship and formation and in welcome and with the vestry and leadership.



## Worship

Paper bag pageant - fun and formative pageant for all ages. Although the cold, the weather, and a broken furnace kept us from gathering as usual for Christmas Eve liturgies, we were blessed to have a few families who came for the evening service, so we could use the paper bags to tell the story of the birth of Jesus once again in costume and rhyme. Pray that we have an opportunity for the pageant this year!



## Youth and family events

Youth & family gathering was on Halloween with Eucharist and deliciously themed food and costume party. [Thanks to Lynn Jones]

## In the community

Pet Blessing at the Village Green was an amazing experience with so many dogs and people! Our parish also participated in Village Green Halloween Celebration. 3 dinosaurs arrived and decorated and then handed out a bunch of chocolate, a very Episcopalian experience.



## In formation

A time spent in discernment - praying and listening!!

## Thursday classes

"Ears to Hear" written by Edward Little began August 17 and continued for 12 weeks each Thursday at 10 am, Hines Hall and on Zoom: Bishop Edward S. Little invited us to

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# ASSISTANT RECTOR'S REPORT (CONT)

recognize - and respond - to our own unique calls and vocations. Ears to Hear took us on a journey through the Old Testament, showing the way God called ordinary people to service, and drawing parallels for ordinary people today. In each of these stories, Bishop Little showed that God's call—in Old Testament days and now—is always accompanied with more than enough grace to answer it. The Angels of Christmas: Hearing God's Voice in Advent for the 4 Thursdays in Advent. The reading from the Gospel of St Matthew for the first Sunday of Advent last year invited us just to listen. It offers a general warning: 'Stay awake!' Each Thursday we used the Gospel to help us be still as we waited.

## Sundays

In Advent we made Advent Wreaths and Jesse Tree ornaments and watched both Shepherds and Messengers [both from "The Chosen"].

## English Language Learners

Organizing paid additional childcare workers so improved the experience. With 6 elementary aged and 7 in preschool or younger, our hands were gratefully full. Laura Black's management of dinner volunteers was so appreciated and Karla's organization of the teachers and students was nothing short of superior.

## Parish life

Dinners and Movies, welcome receptions, receptions for Rob's sending forth and return. Also, we attempted to plan for upcoming coffee hours and other socials for the year!

## Administration

Being part of finance and the Barn and Outreach and the Vestry and Pastoral Care ... we are listening still!

Alison Schultz



# SENIOR WARDEN'S REPORT

## Mission & Vision

It has been my honor to serve as the Senior Warden of the Vestry this year. The basic responsibilities of the Vestry of the Church of the Good Shepherd are to help define and articulate the mission of the congregation and to support the church's mission to ensure effective organization and planning to manage resources and finances.

One focus of the 2022 Vestry Retreat at Lake Logan Diocesan Retreat center was to revisit our Mission and Vision - Reflecting God's Love through Our Faith in Action. We worked on making sure that this vision was reflected in all of our ministries and included the four major components - Spirituality, Belonging, Diversity, and Generosity. Focus on the ministry of the Bazaar Barn and where to go from here was also explored at the retreat. A potential site for the Barn was explored and the potential for an increase in the amount of Outreach Grants.

## Rector's Sabbatical

Rob Wood embarked on a well-deserved 3-month Sabbatical in mid-August through mid-November of 2022. He prepared the vestry and parish well for his absence. Having Alison Schultz as full-time Assistant Rector made Rob's Sabbatical possible. Rob was able to spend some time traveling in Italy with his wife, Linda and also spent time on Civil Rights Trail, including the Montgomery, Alabama's National Memorial for Peace and Justice Civil Rights Memorial and explored part of the Cherokee Trail of Tears. He also spent time reading, studying and resting.

## Communication

Coming out of Covid, we learned that technology serves us in different ways. With live-streaming of Sunday services and Zoom classes and meetings during the week, seasonal parishioners or parishioners who feel more comfortable online for medical purposes, or are not physically able to attend, are able to stay in communication with others. The technology still has some shortcomings, but is improving in effectiveness with better equipment and more reliable internet.

Laura Lankford



# JUNIOR WARDEN'S REPORT

When Father Rob asked me to take on the Jr. Warden position in January of 2022, we established a list of Building and Grounds projects that were a priority. Those were the expected ones. Of course, as with any business, you face unexpected events that take longer than you planned. We had a couple of those, and we handled them. It is now mid-term, and I am pleased to report that 85% of the planned projects are completed.

Those not 100% completed are the parking lot lights upgraded to LED and devising an irrigation plan for the plantings surrounding our meditation garden.

## Off the List:

- A new upgraded fire alarm and monitoring system was wired throughout the church and Hines Hall.
- Sidewalk repair to compliment the stonework surrounding The Chosen meditation garden.
- Our 18 Hemlock trees needed a protection treatment. This action was performed by a certified arborist using both soil injection and trunk spraying. The next application date will not be due until 2028.
- Men's bathroom repairs were completed. Automatic on/off light sensors were added to the Finance office and men's and women's bathrooms.
- Two new metal-hanging Welcome to Good Shepherd signs were installed on HWY 107.
- A new 48" by 60" custom high-density foam sign was created and installed at the front entrance, and a smaller one for Hines Hall.
- Bathroom fixture improvements occurred in both the basement and the nursery areas.
- We upgraded the lighting fixtures throughout Hines Hall with LED technology.
- We unexpectedly experienced a water leak in Hines Hall and needed help determining the exact location. We troubleshot the entire water system, below grade, and found a leak within our poured concrete slab. We had to cap off the leaking line and re-route new water lines into Rob's office.
- Two HVAC units were replaced in the Sacristy and Church.
- Dishwasher breakdowns necessitated Ellen and me to research possible lease/purchase options and develop a plan to rescue those suffering from dishpan hands.
- Due to water level issues from our aquifer and well depth, we needed to explore an alternative water supply. A permanent below-ground water line has been installed from a High Hampton access point, and we have become one of their customers.

Projects in the near term are sanding and painting front entrance handrails and light poles, repair of wood rot around the church siding and storage shed, several window replacements, and replacing ceiling tiles in Hines Hall. We are prepared for probable large-scale deferred maintenance projects such as re-roofing for the Church and Hines Hall and replacing the remaining HVAC units in Hines Hall. Those potential first-to-go units are on our watch list.

Peter Keck

## PARISH ADMIN'S REPORT

Excitement! This year felt like a turning point out of COVID and back into what we remember as “normal.” We were still cautious with our plans, but we started putting social gatherings and travel plans back on the calendar. We went back to our normal winter and spring/summer service schedules. We brought back the Lenten soup suppers and added family gatherings on a regular basis. We grieved with fellow parishioners at funerals and celebrated with others at baptisms and weddings. We welcomed Dr. Tiffany Jackson as a cantor and soloist.

In my administrative world here there were lots of exciting additions and changes this year. We contracted with a company out of Georgia to handle all of our shredding needs. We even opened up the shredding services to you all and had a shredding day for our parishioners where you brought boxes of papers as well as old laptops, hard drives, and floppy disks all to be safely destroyed. We replaced the copier and even installed a new fire alarm system.

We hired Michele Poulin as our summer administrative assistant to help with the increased traffic in Cashiers as well as my vacation in May. Cari Sanders continues to be my right hand in creating so much of the content for the website, emails, flyers, and social media.



I once again attended the Parish Administrator’s Retreat at Lake Logan and enjoyed spending time with my colleagues from across the Diocese. We learned about better ways to deal with difficult situations and were given resources for improving our graphic designs. (cont.)

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# PARISH ADMIN'S REPORT (CONT)

Rob planned his sabbatical, which was long overdue, and was generous enough to allow me some extra time for my own long vacation. Ireland has been on my travel bucket list for years and this year I was able to check it off the list! I was so blessed to be able to spend 17 days exploring the upper half of Ireland. One of my greatest memories was being able to have lunch with my teacher from 8th grade! Sr. Maura grew up in Ireland and moved to Birmingham when she became a nun. When she retired from teaching she moved back to Dublin to be close to family. I was blessed enough to be able to get in touch with her and we met for lunch and were able to catch up. We are even still emailing and keeping in touch with each other. I was able to talk to my 6th grade teacher, Sr. Mary, who also lives in Ireland (Waterford) but my travel schedule didn't allow me time to meet with her. Then I spent three days in London just walking around and being a tourist. It was so relaxing to be able to just enjoy all the different cities and sights.



When I returned, we jumped into planning for Rob's sabbatical and all the details for classes and services that would need to be handled while he was away. We planned for guest preachers, classes, social gatherings, and all the contingencies we could think of. All of our planning paid off as Rob had a great sabbatical and the parish enjoyed it also!

In the fall we were sad to see our seasonal members return to their winter home but were also excited to participate in more family gatherings as well as community events like Goblins on the Green and City on a Hill's backpack and Angel Tree programs. We even hosted a class for you all to make your own Advent wreath at the beginning of the Advent season.

It really has been a wonderful year. I can't believe that it has been 4 and a half years since you welcomed me into this loving community and family. I count myself as being so blessed to be here and be a part of your lives.

Ellen Albright

# COMMUNICATION DIRECTOR'S REPORT

July 2022 marked my first full official year at Good Shepherd! Hooray!

As a result, I took on more responsibilities, which I have truly enjoyed, I was also able to really get into the groove of my duties and get to know parish members so much better.

This year also gave me the opportunity to perform while experiencing an extended (and much deserved) absences from Rob and Ellen for the first time. Ellen took a well earned vacation to Ireland, and later in the year, Rob took a long overdue sabbatical. This presented new opportunities for me regarding communications and relaying information to the parish. I truly enjoyed getting to "travel" vicariously through his trip and learn more about faith and culture.

I have grown so much in my walk with Christ as I work at Good Shepherd. I enjoy the lessons while I edit class videos, getting to know parishioners while I work with them, and helping the church to reach the Cashiers Community.

Looking forward to everything 2023 has to offer!

Cari Sanders



## FINANCE REPORT

Category	2022 YTD Actual	Annual Budget
<b>Operating Income:</b>		
Unrestricted Contributions	\$832,161.44	\$793,000.00
Restricted Contributions	\$54,050.04	\$52,000.00
<b>Total Operating Income</b>	<b>\$886,211.48</b>	<b>\$845,000.00</b>
<b>Operating Expenses:</b>		
Personnel	\$470,919.72	\$474,677.00
Worship & Christian Formation	\$34,302.29	\$33,025.00
Parish Life & Family Activities	\$20,291.89	\$15,000.00
Building & Grounds	\$137,426.21	\$133,462.00
Administrative	\$139,282.65	\$144,716.00
Outreach & General Fund	\$44,000.00	\$44,120.00
<b>Total Operating Expenses</b>	<b>\$846,222.76</b>	<b>\$845,000.00</b>

# CONKLE-ROWE SCHOLARSHIP

"GROWING OUR GENEROSITY AND MINISTRIES IN WAYS THAT TRANSFORM LIVES"



Looking back on our 2022 Conkle-Rowe scholarship program, it certainly was a year of major change and amazing growth. Last year we welcomed the first graduating class of Summit Charter High School to our fold of Conkle-Rowe scholars.

Our co-founder Pat Rowe was promoted to chair-emeritus, and we expanded our scholarship volunteer committee from three to nine volunteers. Our committee managed to navigate not only the twelve new in-coming scholars of 2022 (a record), but also keep up and ahead of our existing scholars. In total we guided twenty-five Conkle-Rowe & Hubbard scholars to and through college, awarding over \$60,000 in scholarship funds. Through the funding of the

Bazaar Barn, Outreach Committee, and generous parish donors, the Conkle-Rowe and now Hubbard scholarship are well on their way to reaching the goal of being self-sustaining.

We are also blessed to have a growing youth group at Good Shepherd and look forward to bringing more of them into the Conkle-Rowe scholarship fold as well as expanding our outreach to other local scholars in the future. We anticipate not only an expanding group of scholars in the coming years but also a diverse group of two- and four-year college program scholars.

We build on our "lessons learned" each year and continue to evolve our application process and approach of guiding and mentoring our scholars. We continue to see our scholars opting not only for the historical four-year degrees, but a growing number shifting towards two-year vocational degree programs. We have also seen more students bring vocational skills acquired in college back to support our community once they complete their studies. And since we are never too old to learn as a



committee, our scholars are teaching us how to evolve as we move from a paper intensive process to an electronic secure delivery of information archived using our Basecamp database.

Thanks to the support of you, our parish, the Conkle-Rowe Scholarship Committee continues to be fired up in believing in youth, investing in their future, AND committed to our faith in action!

Kevin Rowland

# OUTREACH GRANT REPORT

## "GROWING OUR GENEROSITY AND MINISTRIES IN WAYS THAT TRANSFORM LIVES"

For 2022, the Outreach Grants Committee had \$303,374 to allocate to non-profit organizations serving the Plateau in three areas: Critical Community Needs, Community Care Services and Community Activities. Most of the agencies serve critical community needs, including health care, education, food insecurity and homelessness to name a few. Each agency completes an application requesting funds and provides our committee with detailed project information and financial statements. Many, if not all, of these agencies have been known to Good Shepherd for many years. Our committee members will visit agencies and have presentations made on a regular basis in addition to allocating funds. In 2023, for the first time, all agencies will have an individual liaison on the committee who will be a resource to the agency.

The agencies awarded funding in 2022 were:



**AWAKE** coordinates and advocates services for abused children in Jackson County, and received \$10,000 for general operations.



**Big Brothers and Big Sisters of Cashiers and Highlands** provides children facing adversity with one-on-one mentoring relationships with adult leaders in the community. They received \$4,000 to help fund the Program Director's salary.



**Blue Ridge Mountain Health d/b/a Free Dental Clinic** provides full dental care to low-income folks and received \$15,000 to support its educational and outreach activities.



**Blue Ridge School** received \$4,683 for flexible classroom furniture.



**Boys and Girls Club of the Plateau** provides after-school and summer programming for students in grades K-12 with a focus on academic, character, citizenship and healthy lifestyle areas. The agency received \$10,000 to support general operations.



**Cashiers Valley Preschool** teaches children ages 1-4 social, emotional, intellectual, language and physical motor skills through an integrated curriculum tailored to each child's individual and unique learning pace and style. \$10,000 granted was used to renovate the "Big Room".



**Center for Domestic Peace** strives to eliminate interpersonal violence through prevention, intervention and education. Our \$10,000 grant helped increase this agency's presence in rural areas where the need is high.



**Community Care Clinic** provides essential health care to low-income individuals and was granted \$10,000 towards a vision program and bi-lingual capabilities.



**Community Table** provides nutritious meals and groceries to those in need in Jackson County. This agency received \$5,000 to fund a take-out meal program.



**Fishes and Loaves** provides healthy meals to low-income individuals and families at no cost. Our \$4,000 grant was used for general operations and food purchases.

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# OUTREACH GRANT REPORT (CONT)

## "GROWING OUR GENEROSITY AND MINISTRIES IN WAYS THAT TRANSFORM LIVES"



The Hampton School provides early learning activities to children ages 1 and up in preparation for kindergarten. It was awarded a grant of \$4,500 for school activities.



HERE provides temporary emergency shelter, housing-focused case management services and short-term financial assistance, and was granted \$10,000 for emergency funds during winter months.



HIGHTS identifies students who have been expelled or suspended from school and endeavors to provide them with meaningful activities to improve their chances of rehabilitation. This agency works closely with our schools and was awarded \$8,300 to support this effort.



Jackson County Department on Aging was awarded \$2,000 to provide programs for seniors in Cashiers.



Junior Appalachian Musicians was awarded \$4,000 to fund music instruction.



Life Challenge of WNC was awarded \$2,500 for residential rehabilitation facility support.



Literary Council was awarded \$4,000 for its book giveaway program for K-8 students at Summit Charter School and Blue Ridge School.



Ministry of Hope is part of the Western North Carolina Women's Correctional Institute and it was awarded \$15,000 to support both full- and part-time chaplains.



SAFE of Transylvania County was awarded \$1,500 to support efforts to attract Cashiers-area victims of domestic violence. SAFE provides counseling and safe living in Brevard.



Conkle-Rowe Scholarship Fund was awarded \$5,000 to add to the monies available to area students entering higher education.



Summit Charter School was awarded \$15,000 to fund a K-5 reading interventionist to identify reading issues at an early age.



United Christian Ministries was awarded \$10,000 to support its purchase and distribution of food to those in need and to support its financial assistance activities for the same group.



Pisgah Legal Services was awarded \$15,000 to support the activities of the newly located Highlands-Cashiers Hospital location where two full-time attorneys and two support staff operate under the Plateau Poverty Law Initiative.

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# OUTREACH GRANT REPORT (CONT)

## "GROWING OUR GENEROSITY AND MINISTRIES IN WAYS THAT TRANSFORM LIVES"



Vecinos was awarded \$15,000 to support personnel expenses for medical and primary care professionals associated with its mobile units. Vecinos makes medical services available to the Latin community by being onsite in many locations.



Hospice House Foundation was awarded \$10,000 to support a project administrator to oversee the final phase of construction for the hospice center in Franklin.



Muddy Sneakers was awarded \$3,000 to continue its efforts with 5th grade students at Blue Ridge School in teaching more about our natural world through outdoor expeditions and classroom teaching.



Blue Ridge Health (Good Samaritan) was awarded \$10,000 to purchase an ultrasound machine for the Sylva location. Good Samaritan is a Federally Qualified Health Center (FQHC) providing all health services to low-income and underserved people in Jackson County.



Glenville-Cashiers Rescue Squad received \$5,000 to purchase four SCBAs (Self-Contained Breathing Apparatus) that are required for all rescue squads.



International Friendship Center received \$22,000 to support a Cashiers-based individual in both English learning and services to non-English speaking individuals. Our grant supports Karla Magana-Almanza who was also a Conkle-Rowe scholarship recipient several years ago.



Highlands Land Trust received \$500 to support its programs.



Friends of the Albert Carlton-Cashiers Community Library received \$3,500 to enhance its large print collection of books.



The Village Green received \$6,000 to fund the renovation of wayfinding stations at three of its four entrances.



Cashiers Valley Community Chorus received \$5,000 to assist in the start-up expenses associated with this new organization. Our support will help the purchase of sheet music, promotional materials, personnel, etc.

In addition to the above grants, the Outreach Grants Committee was able to allocate funds to an emergency reserve fund, to provide relief to Ukraine via the Episcopal Relief and Development Fund and to support the Church's ELL program.

Many thanks to all who were part of Outreach Grant Committee in 2022. Committee members are in place for 2023 but please let me or Rob Wood know if you would like to serve in this vitally important effort starting in 2024.

Bill Canby and Janie Crews

# BAZAAR BARN REPORT

"GROWING OUR GENEROSITY AND MINISTRIES IN WAYS THAT TRANSFORM LIVES"



The Bazaar Barn grew by leaps and bounds in 2022, in terms of donations received, customers served, and funds awarded to Outreach. In fact, we had record sales in 2022, with net proceeds of \$365,000, a growth of 40% over 2021. In fact, since the opening of the Barn in 2020, we have awarded \$750,000 in funds for Outreach!

What drove this growth? A bounty of high quality donations from parishioners and folks across the greater Cashiers area. Our amazing array of items has helped us create a niche among resale and thrift stores in the area. We are now a destination for fine used furniture, art, rugs and other household items—not your average church thrift store.

Speaking of destinations, in 2022 the Vestry and Bazaar Barn voted to pursue a new location for the Barn, one that Church of the Good Shepherd could eventually own outright and would meet the needs of this growing ministry. The current leased space is substandard and no longer sufficient for the amount of donations coming in. After much research and time spent reviewing available land and retail options, the church decided to lease 10,000 square feet of retail space in a shopping center on Highway 107N, just 1.5 miles from the Crossroads. We have the option to purchase the building and surrounding 1.6 acres in late 2023.



Skip Ryan, Bazaar Barn manager, has been invaluable in the growth of the Bazaar Barn. His background in retail and estate sales has helped us value, stage, and sell our quality donations. He, along with the Bazaar Barn Board and 50+ volunteers, has worked tirelessly to promote the Barn. We believe we provide both a streamlined donation process and pleasant shopping experience for all.

We also contribute our success to the marketing and graphic design skills of Cari Sanders, Director of Communications. Her creativity and hard work helped promote the Barn through ads, flyers, signage, and social media.

Thank you, Cari!

Sharon Stricker, 2022 Chair of the Bazaar Barn Board, provided compassionate, wise counsel (and wise cracks!) to the Barn, along with Board members Laura Lankford, Peter Keck, Kathryn Dean, Nell Hines, and Ruth Russ.

However, the tireless efforts of our volunteers deserve much credit for our growth. While most are parishioners of Good Shepherd, several come from across the community. Everyone seems drawn to help out after spending time shopping and enjoying our friendly, cheerful "Barnyard!"

Ruth Russ & Skip Ryan

# ENGAGEMENT MINISTRY REPORT

"NURTURING A DEEPER SENSE OF BELONGING AND ENGAGEMENT IN OUR PARISH FAMILY, AND THE BROADER COMMUNITY"

In the Spring of 2021 an Engagement Ministry was established. Rose Mary Achey and Julia Boeve are serving as co-chairs. The following is what was accomplished in 2022.

- Reviewed and assisted with updating Time and Talent Cards.
- Used Realm software to manage engagement needs and member interests.
- Collected and input all returned Time and Talent Cards creating and up to date listing of parishioners and their skills and interests.
- Provided each ministry within Good Shepherd with a quarterly report of congregants who might be able to assist with their mission.
- Assisted various ministries in filling or promoting specific volunteer needs.

## INVITE WELCOME CONNECT REPORT

The Invite-Welcome-Connect ministry hosted several social events with the goal of including newer members as well as newcomers (potentially new members) along with representatives from other key ministries.

We encouraged leaders of key ministries to include new members in their activities. We continued to promote wearing of name tags in Church, in Hines Hall, and at all other events involving church members.

Doreen Hastings, Co-chair



# PARISH LIFE REPORT

"NURTURING A DEEPER SENSE OF BELONGING AND ENGAGEMENT IN OUR PARISH FAMILY, AND THE BROADER COMMUNITY"

Looking at my calendar, we were just starting to come off from Covid. Rob was careful not to jump in too fast.

April was really there when we started to rev-up with Mardi Gras on the 29th of April & it was decided to do a Mardi Gras Luncheon versus our traditional evening event. Mardi Gras was celebrated with our traditional Red Beans, Rice & Salad.

Good Shepherd was hosting the Community Lunch on the Monday of Holy Week, April 11th. We had the Seder Supper on Tuesday the 12th of April. Unfortunately, I had started to come down with a sore throat this week & Rob told me to go home. Preparations & set up was completed by an amazing group of volunteers. Volunteers set up on Tuesday afternoon, Jim Recktenwald picked up the food at "The Kitchen" in Highlands. Lamb, Potatoes, Green Beans & Salad were prepared. Dessert was provided by volunteers.

The remaining events of 2022 were not in my charge & were headed by others, as Jim last spring was having health issues.

Barb Recktenwald



# PRAYER QUILT MINISTRY REPORT

"NURTURING A DEEPER SENSE OF BELONGING AND ENGAGEMENT IN OUR PARISH FAMILY, AND THE BROADER COMMUNITY"



The Prayer Quilt Ministry of the Church of the Good Shepherd makes and distributes quilts to individuals who request one (or family or friends who request for them). The quilts are lap-sized and are made with love and prayers by members of the ministry. Approximately 15 quilts were distributed in 2022.

If you are interested in the Prayer Quilt Ministry, please contact Laura Lankford at [lauralankford21@gmail.com](mailto:lauralankford21@gmail.com) for more information. No sewing experience is necessary.

There are many way to participate. Our group is small, but we have fun and enjoy the fellowship.

Laura Lankford



# INTERNATIONAL FRIENDSHIP CENTER & ENGLISH LANGUAGE LEARNERS

"INCREASING DIVERSITY AND VIBRANCY OF OUR CONGREGATION"



It's hard to believe that 2022 marked my first year working with the International Friendship Center. As many of you know, I joined the IFC right after graduating from the social work program. There were many fears and doubts faced in this first year, but I always knew I wanted to be a resource for our community.

We kicked off 2022 with the planning of the English Language Learners (ELL) program. My biggest fear in this process was the uncertainty of the number of students interested in the program. But to my surprise, we ended

up with a total of 23 students on the first night. At one point we had 100 students listed in our roster! As the number of students increased, we felt the need to use this platform to provide resources and information outside the classroom setting. Throughout the year, we invited several community partners to speak about their organizations and services available for the community. Some of these included: Pisgah Legal Services, Community Care Clinic, and Blue Ridge Free Dental Clinic, among others. Vecinos Health Program also hosted a few screening clinics for our students to receive vision screenings, glucose tests, Covid-19 vaccines, and health sessions... to mention a few services.

The summer approached and the ELL planning committee came across the decision of whether to host a summer semester or not. The biggest hesitation was knowing summer is the busiest work season for our students. But our worries went away (once again) when our faithful students walked through the door on the first night. Students attended every week even when we had water issues in Hines Hall and had to move classes to the Boys and Girls Club. By the fall, we were adding a second night of instruction because of student commitment and by the end of the year, 25 students were receiving certificates honoring their time and dedication to the program.

Outside of ELL, my role as a social worker encountered a variety of needs. Many of my initial conversations with clients involved needs related to shelter/housing or food. As the relationships grew, other needs emerged, including personal security, health, sense of connection, and a desire to thrive. Another program that the IFC launched in Cashiers was our Grupo de Mujeres (Women's Group). The purpose of this networking group is to allow members to share their needs associated with firsthand experiences as women and immigrants in this country. Members also use their time to discuss ways to give back to the community. In addition, the project facilitates learning opportunities to enhance member skills.



INTERNATIONAL  
FRIENDSHIP CENTER

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# INTERNATIONAL FRIENDSHIP CENTER

## "INCREASING DIVERSITY AND VIBRANCY OF OUR CONGREGATION"

(CONT)

Día del Niño (Children's Day) was the first community event we hosted in collaboration with other nonprofit organizations. The purpose of it was to celebrate children and their families with a free event with games, food, music, and community resources. The second major event was Carnaval de Colores, held in September to celebrate Hispanic Heritage Month. This also was a free community event structured as a carnival for families to enjoy games, food, and cultural dance performances. Each event hosted over 200 people.

Finally, I am proud to say many dreams and aspirations were accomplished in 2022. It was hard work, and I could not have done it without my IFC and Good Shepherd family, community partners and anyone who shared some of their wisdom and advice in this intimidating and incredible first year. Thank you.

**Karla Magaña**

(If you would like to learn more about me or the IFC please do not hesitate to stop by my office or contact me at [karla@internationalfriendshipcenter.org](mailto:karla@internationalfriendshipcenter.org) or (828) 371-9460)





# DAUGHTERS OF THE KING REPORT

"FOR HIS SAKE...I AM BUT ONE, BUT I AM ONE. I CANNOT DO EVERYTHING, BUT I CAN DO SOMETHING. WHAT I CAN DO, I OUGHT TO DO. WHAT I OUGHT TO DO, BY THE GRACE OF GOD I WILL DO. LORD, WHAT WILL YOU HAVE ME DO?"



In 2022, we continued with the weekly zoom meetings and a first Wednesday of the month in person meeting. It is a joy to be able to gather weekly to pray together and fellowship.

The Good Shepherd Daughters of the King are very active in ministry and outreach volunteering for ELL, The Barn and Shed, Vacation Bible School amongst others.

Our annual retreat took place in May which was a wonderful time of gathering, praying and learning together (see photo).

We were blessed to welcome three new daughters, Laura Black, Kathryn Dean, and Nell Hines.

Pam Anderson and Judy Gray

# ALTAR GUILD REPORT



The Altar Guild is a lay ministry to serve God in his house by preparing the Sanctuary for worship. The work is an offering of time and diligence. The primary responsibilities of the Altar Guild revolve around the weekly Eucharistic services as well as special liturgical events such as weddings, baptisms and funerals. During 2022 we were able to return to pre pandemic procedures, welcomed a new chair and co-chair of Altar Guild and remain so grateful for the flexibility of our team members and their commitment to this service. Good Shepherd's Altar Guild always welcomes new members male or female, adult or teens. Training is provided but the most valuable learning comes through on the job experience working along with other members. We invite you to join this ministry of love undertaken in the name of Christ. We consider it a privilege to serve God in this way.



Kathryn Dean

# FINANCIAL SUMMARIES AS OF 5/31/2023

Category	2023 YTD Actual	2023 YTD Budget	Annual Budget 2023
<b>Operating Income</b>			
Unrestricted Contributions	\$456,388.80	\$402,414.00	\$876,414
Restricted Contributions	<u>\$20,833.35</u>	<u>\$21,433.35</u>	<u>\$52,000</u>
<b>Total Operating Income</b>	\$477,222.15	\$423,847.35	\$928,414
<b>Operating Expenses</b>			
Personnel	\$208,295.61	\$209,170.80	\$505,810
Worship & Christian Formation	\$11,900.88	\$14,041.60	\$39,510
Parish Life & Family Activities	\$5,722.44	\$6,316.65	\$21,120
Building & Grounds	\$52,637.36	\$71,279.96	\$146,020
Administrative	\$58,866.20	\$65,310.00	\$154,334
Outreach & General Fund	<u>\$61,500.00</u>	<u>\$61,500.00</u>	<u>\$61,620</u>
Total Expenses	\$398,922.49	\$427,619.01	\$928,414
Net Total	\$78,299.66	(\$3,771.66)	-
		<b>As of 1/1/2023</b>	<b>As of 5/31/2023</b>
General Fund Cash Account		\$341,639	\$383,275
General Fund Investment Total		\$997,592	\$1,005,395
Outreach Fund Cash Account		\$344,693	\$428,342
Outreach Award Commitment		\$300,924	\$300,924
<b><u>ENDOWMENT FUNDS</u></b>			
The Hines Hall Fund		\$197,883	\$204,366
The Shepherd Fund (Outreach)		\$461,532	\$446,414
The Second Century Fund (Historic Church)		\$884,957	\$893,270
Conkle-Rowe Scholarship Fund (Scholarships)		<u>\$1,088,259</u>	<u>\$1,206,719</u>
<b>Endowment Funds Sub-Total</b>		\$2,632,631	\$2,750,769

# BURIAL OPTIONS AT GOOD SHEPHERD

We encourage you to make your burial plans in advance and want to remind you that we offer several options for burial at Good Shepherd:

- Memorial Garden Plot \$600
  - Each plot is a 12 inch by 12 inch square and will hold the cremains for up to 2 people
  - This price includes a bronze plaque with the name of the deceased and the dates of birth & death
- Graveyard Plot \$1,000
  - Each plot is 2.5 feet by 5 feet and will hold the cremains for up to 2 people
  - Headstones will be the responsibility of the family
- Columbarium Niche \$2,000
  - Each niche will hold the cremains for up to 2 people
  - The front of the niche will be sent off for inscription at the time of burial and the cost will be billed to the family.

Please see Ellen to complete an application and choose your plot.



## CLOSING PRAYER

Almighty God, to whose glory we celebrate this year of worship and service at Good Shepherd. We give you thanks for the fellowship of those with whom we have worshipped, and we pray that all who seek you here may find you, be filled with your joy and peace, and be inspired to serve you with gladness and singleness of heart; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.